



**SYNERGY HR**  
CONSULTING

## **Fabrication Shop Foreman, Kitimat – BC**

### ***An exciting opportunity with a growing dynamic company...***

Synergy HR Consulting is Human Resource Management and Recruitment firm – providing a broad range of HR & Recruitment services to a variety of businesses in all industries across Canada. We work collaboratively with our clients to ensure we understand their core business, building teams that are engaged, empowered and accountable. Our meaningful, long-term relationships with our clients make us an industry leader in providing exceptional HR and Recruitment support.

On behalf of our client, 101 Industries, a division of CIMS Limited Partnership, Synergy HR is seeking an **experienced, business minded, solution driver with proven supervisory fabrication shop experience** to fill the role of **Fabrication Shop Foreman in Kitimat, BC**.

101 Industries is one of the largest multi-discipline trade contractors in Northwest BC, serving a diverse group of industrial and commercial customers across a wide range of industries. CIMS LP is 100% Canadian owned and operated mechanical contractor serving locations across Canada. In addition to be an industry leader and formidable market leader, CIMS is passionate about hiring and retaining the market's best talent and offers exciting work, training & development, engagement and opportunity to all of its employees.

In the position of **Fabrication Shop Foreman**, reporting to the Construction Manager, you will be responsible for establishing priorities and schedules of projects to be completed in the fabrication shop and coordinating the execution of these projects to ensure client requirements are met.

### ***You will be accountable for:***

- Participate in the development and implementation of shop procedures and work methods to ensure timely completion of projects
- Develop and maintain excellent working relationships with trade supervision, subcontractors and clients
- Assist Project Managers with performance of shop activities including costs, schedule, quality and project status
- Manage Change Orders process, including pricing, negotiating and assessing cost and schedule impact
- Administer the RFI and shop drawing process
- Complete performance status reports for Project Managers regarding, costs, forecast, and schedule
- Devise technical solutions to problems to meet client requirements and project quality demands
- Assist with issuing subcontracts and monitoring progress
- Enforce contractual responsibilities with subcontractors
- Plan all facets of project closeout, including archiving records and maintenance/warranty manuals
- Report to the Construction Manager on a regular basis and undertake relevant ad hoc projects, initiatives and tasks

**To qualify for this role:**

- Red Seal Journeyman Fabricator **preferred** or
- Extensive fabrication experience in a supervisory capacity
- CWB welding ticket(s) for carbon steel **required**, ticket for aluminum would be an asset
- Organised, effective multi-tasker capable of handling shifting priorities within a demanding deadline-oriented environment
- Ability to work in a team environment, working towards common goals and objectives
- Competent in reading structural and fabrication drawings
- Ability to create concise and efficient material lists
- Strong communication skills
- Ability to follow and influence compliance with QA/QC program
  
- Experienced and efficient with hydraulic shear, press, ironworker, and bandsaw
- Expert in shop rigging and material handling with overhead crane and forklifts
- **Must be able to pass a Drug & Alcohol test if required and comply with CIMS and construction trade Drug & Alcohol policies**

If you feel you are qualified for this role, please submit your resume through Indeed.

[https://ca.indeed.com/viewjob?t=fabrication+shop+foreman&jk=7c934c6afe30431c&\\_ga=2.16507574.1045592098.1605634155-243581888.1602874970](https://ca.indeed.com/viewjob?t=fabrication+shop+foreman&jk=7c934c6afe30431c&_ga=2.16507574.1045592098.1605634155-243581888.1602874970)

**Only candidates who are most qualified for the position will be contacted.**