



SYNERGY HR
CONSULTING

Mechanical Superintendent – Kitimat, BC

An excellent project management opportunity with a growing, dynamic business...

We are looking for someone who wants to relocate to the area and join the Kitimat team on a permanent basis; relocation expenses and temporary accommodation for up to 4 weeks will be provided for the right person.

Synergy HR Consulting is Human Resource Management and Recruitment firm – providing a broad range of HR & Recruitment services to a variety of businesses in all industries across Canada. We work collaboratively with our clients to ensure we understand their core business, building teams that are engaged, empowered and accountable. Our meaningful, long-term relationships with our clients make us an industry leader in providing exceptional HR and Recruitment support.

On behalf of our client, 101 Industries, a division of CIMS Limited Partnership, Synergy HR is seeking an ***experienced, business minded solution driver with a proven mechanical and structural*** to fill the role of ***Mechanical Superintendent*** located in ***Kitimat, BC***.

101 Industries is one of the largest multi-discipline trade contractors in Northwest BC, serving a diverse group of industrial and commercial customers across a wide range of industries. CIMS LP is 100% Canadian owned and operated mechanical contractor serving locations across Canada. In addition to be an industry leader and formidable market leader, CIMS is passionate about hiring and retaining the market's best talent and offers exciting work, training & development, engagement and opportunity to all of its employees.

In the position of ***Mechanical Superintendent***, reporting to the Construction Project Manager, you will be ***responsible to oversee and ensure that appropriate planning, scheduling and objectives are set for the execution of work activities during the project.***

You will be accountable for:

- Ensure successful interface with client representative on site.
- Lead, mentor, coach and facilitate the development of General Foremen, Foremen and tradespeople.
- Oversee the supervision of activities, manpower, materials & equipment associated with the operation of the project site during the scheduled work shift.
- Ensure safe working procedures are implemented.
- Conduct and support toolbox meetings in the absence of foremen and/or general foremen.
- Ensure that hazard analysis and monitor site activities are conducted to ensure continued safe work practices
- Manage, lead, mentor and develop team members, general foremen and foremen.
- Initiate, coordinate, direct and evaluate plans, schedules and site personnel to ensure appropriate and effective allocation of resources.
- Identify and implement training and development needs for foremen and general foremen.
- Conduct performance evaluations on foremen and general foremen as required.
- Oversee, direct, coordinate and delegate tasks and responsibilities to work crew.
- Provide leadership and direction to general foremen, foremen and labourers in the areas of safety, machine operation, and quality.

- Supervise, develop, and mentor workers, general foremen and foremen on site.

To be successful in this role you must have:

- **Certified Journeyman trades person with affiliation to Ironworker union.**
- 5+ years of demonstrated mechanical & structural field, project and supervisory experience leading crews.
- 5+ years of proven experience directing the work of others.
- Ability to read drawings, plans and blueprints.
- Proficient in MS Office Suite and other technology resources.
- Ability to manage conflicting priorities and work within tight deadlines.
- Demonstrated, strong and collaborative leadership skills.
- Strong analytical and organizational skills.
- Strong communication skills (written and verbal), planning, organization, conflict resolution and training skills.
- Self-starting, team player willing to work collaboratively towards achieving the strategic goals of the company.

If you feel you are qualified for this role, please submit your resume through Indeed.

<https://ca.indeed.com/job/mechanical-superintendent-c3ddfa5a82b4638d>

Only candidates who are most qualified for the position will be contacted.