



Regional Health & Safety Lead – Rossland, BC

CIMS Limited Partnership, is seeking **dynamic, problem solver with the ability to implement, mentor and guide health and safety initiatives with leadership experience** to fill the role of **Regional Health & Safety Lead**.

CIMS LP is 100% Canadian owned and operated mechanical contractor serving locations across Canada. CIMS provides services in the heavy industrial sector including the largest plant shutdowns and complex industrial projects in the Oil & Gas, Mining & Industrial, Pulp & Paper, and Power Generation industries. In addition to being an industry leader, CIMS is passionate about hiring and retaining the market's best talent and offers exciting work, training & development, engagement and opportunities for growth to all of its employees.

In the position of **Regional Health & Safety Lead**, reporting to the **Director, Health & Safety**, while working collaboratively with the General Manager, Kootenay Division, you will be responsible overseeing all health and safety activities within the region, and ensuring compliance with applicable legislative requirements and company policies. This position leads, manages, mentors and allocates resources (under the direction of the Director of Health & Safety).

You will be accountable for:

- Oversee all H&S activities for the projects under their responsibilities to ensure all corporate H&S systems are implemented and tracked as required.
- Project specific planning – ensuring Project Risk Assessments are completed and reviewed / revised at necessary intervals
- Assigning H&S resources (ensuring adequate “jump time” to ensure all required hazard assessments and safe work plans may be completed) , completing PTS and ensuring onboarding process is followed
- Oversight of all H&S investigations for projects under their responsibility o assess adequacy of SOP, policy, PPE standard, disciplinary action necessary, training need (FM, GF, SI, or worker) and active participation in high profile investigations. Ensuring adequate action items and that all systems are tied together to support incident prevention (BBO, competency, training, SOP, JHA, etc)
- Ensuring personnel have necessary training & competency (via training log? P&P...)
- Ensuring weekly project stats and trends are reported
- Monitor compliance to OEMS Standards, SOPS, etc and report on corporate initiatives that do not accurately reflect activities, hazards, etc.
- Mentor and coach field H&S team.
- Monitor work activities to ensure compliance to CIMS and site H&S requirements.
- Participates in regular reviews of CIMS H&S program
- Assist with audits (internal and external)

To be successful in this role you must have:

- A bachelor's degree in an appropriate scientific field or equivalent or, a combination of a post-secondary degree/diploma and a post graduate certificate in Occupational Health and Safety.
- 8+ years progressive experience in an H&S role.
- Completion of C.R.S.P. designation or actively working towards the designation is an asset.
- Extensive knowledge and application of environmental health and safety legislation and industry standards.

- Ability to review a variety of sources such as legislation on health and safety standards to become informed of the scope of employee relations cases.
- Experience with ISO 9001 and OHSAS 18001 is an asset.
- Proven leadership capabilities – capable of mentoring, coaching and developing high performing teams.
- First Aid & CPR training.
- Joint Health & Safety Committee member certification.
- Attention to detail.
- Ability to problem solve.
- Strong communication skills (written and verbal), planning, organization, conflict resolution and training skills.
- Ability to work effectively across all levels of the organization.
- Self-starting, team player willing to work collaboratively towards achieving the strategic goals of the company.
- Ability to multi-task and manage conflicting priorities.
- Proficient in the English language.
- Working knowledge of all applicable software (MS office). Use computer applications and communications software as needed. Create spreadsheets for tracking purposes.

Working Conditions include:

- Working in both an office environment and on client sites, supplier premises and other facilities.
- May be required to work outside in heat/cold, wet/humid, and dry/arid conditions
- May be required to work outside of normal work hours on occasion to meet deadlines.
- May be required to work shift work on client sites including unusual shift rotations.

If you feel you are qualified for this role, please submit your resume through RECRUITMENT@CIMSLTD.COM

Only candidates who are most qualified for the position will be contacted.