



Mechanical Superintendent – Kitimat, BC

An excellent supervisory opportunity with a growing, dynamic business....

CIMS Limited Partnership, is seeking an **experienced, business minded, solution driver** with proven *mechanical or structural background* to fill the role of **Mechanical Superintendent**. This individual would be key to help us grow our business in the Kitimat region. *Relocation allowance will be considered for the right candidate who may not live in the Kitimat region. Relocation would include moving expenses and temporary accommodation for up to 4 weeks.*

CIMS LP is 100% Canadian owned and operated mechanical contractor serving locations across Canada. CIMS provides services in the heavy industrial sector including the largest plant shutdowns and complex industrial projects in the Oil & Gas, Mining & Industrial, Pulp & Paper, and Power Generation industries. In addition to being an industry leader, CIMS is passionate about hiring and retaining the market's best talent and offers exciting work, training & development, engagement and opportunities for growth to all of its employees.

In the position of **Mechanical Superintendent**, reporting to the Regional Construction Manager, you will be responsible to oversee and ensure that appropriate planning, scheduling and objectives are set for the execution of work activities during the project.

You will be accountable for:

- Ensure successful interface with client representative on site.
- Lead, mentor, coach and facilitate the development of General Foreperson and Foreperson.
- Oversee and ensure that appropriate planning, scheduling and objectives are set for the execution of work activities during the project
- Oversee the supervision of activities, manpower, materials & equipment associated with the operation of the project site during the scheduled work shift.
- Ensure safe working procedure are implemented
- Conduct and support toolbox meetings in the absence of Foreperson and/or General Foreperson
- Ensure that hazard analysis and monitor site activities are conducted to ensure continued safe work practices
- Initiate, coordinate, direct and evaluate plans, schedules and site personnel to ensure appropriate and effective allocation of resources
- Identify and implement training and development needs for Forepersons and General Forepersons
- Conduct performance evaluations on Forepersons and General Forepersons as required.
- Oversee, direct, coordinate and delegate tasks and responsibilities to work crew.
- Provide leadership and direction to General Forepersons, Forepersons and labourers in the areas of safety, machine operation and quality.

To be successful in this role you must have:

- Certified Journeyman trades person with affiliation to Ironworker, Millwright, Pipefitter or Boilermaker union.
- 5+ years of demonstrated mechanical & structural field, project and supervisory experience leading crews in an industry setting i.e. Pulp Mill, Refinery, gas plant or smelter.
- 5+ years of proven experience directing the work of others.
- Ability to read drawings, plans and blueprints.

- Proficient in MS Office Suite and other technology resources.
- Ability to manage conflicting priorities and work within tight deadlines.
- Demonstrated, strong and collaborative leadership skills.
- Strong analytical and organizational skills.
- Strong communication skills (written and verbal), planning, organization, conflict resolution and training skills.
- Self-starting, team player willing to work collaboratively towards achieving the strategic goals of the company.
- Demonstrated soft skills to build lasting trust based relationships with customers.
- Demonstrated ability to resolve conflict with customers and within the crew.
- Demonstrated ability to estimate and plan a project. Then execute the job as per the plan while meeting the project expectations.
- Understanding of Project Controls and ability to manage cost.
- CIMS Supervisor Safety Competency.

Working Conditions include:

- Working in both an office environment and on client sites, supplier premises and other facilities.
- May be required to work outside in heat/cold, wet/humid, and dry/arid conditions
- May be required to work outside of normal work hours on occasion to meet deadlines.
- May be required to work shift work on client sites including unusual shift rotations.

If you feel you are qualified for this role, please submit your resume through RECRUITMENT@CIMSLTD.COM

Only candidates who are most qualified for the position will be contacted.