



Corporate Controller – Port Coquitlam, BC

A tremendous opportunity for an experienced controller with a progressive, people-oriented company...

CIMS Limited Partnership, is seeking an **experienced, business minded, solution driver** with **accounting management experience** to fill the role of **Corporate Controller**.

CIMS LP is 100% Canadian owned and operated mechanical contractor serving locations across Canada. CIMS provides services in the heavy industrial sector including the largest plant shutdowns and complex industrial projects in the Oil & Gas, Mining & Industrial, Pulp & Paper, and Power Generation industries. In addition to being an industry leader, CIMS is passionate about hiring and retaining the market's best talent and offers exciting work, training & development, engagement and opportunities for growth to all of its employees.

Reporting to the Chief Financial Officer and as part of the company's corporate Finance and Accounting division, the **Controller** is responsible for all aspects of the day-to-day accounting and payroll functions of the organization, including but not limited to: preparing financial reports, assisting with financial planning and budgeting and the implementation and management of financial controls.

You will be accountable for:

- Ensure all day-to-day operations comply with the CIMS OEMS model and support the CIMS vision.
- Utilize financial controls and strategies to support OEMS and manage overall accounting functions for the business.
- Ensure systems and processes are consistently utilized and supported to facilitate effective project execution at all levels.
- Provide leadership and people management for all daily activities in the accounting team.
- Conduct high level accounting and payroll functions for the organization.
- Ensure sound execution strategies are developed to implement the corporate strategic plan with respect to the accounting functions.
- Support the provision of accurate and timely financial reporting to facilitate effective decision-making including cash flow analysis, balance sheet, profit/loss statements, project cost analysis, etc.
- Work collaborative with the CFO and the broader accounting team to enhance reporting mechanisms to support the provision quality of financial metrics (i.e. Key Performance Indicators, cost analysis, variance analysis, etc.)
- Provide timely, relevant financial reporting to key leaders to drive effective decision making.
- Conduct financial analysis as needed.
- Participate in the annual budgeting and forecasting process.
- Oversee the timely and accurate process of payroll for CIMS.
- Coordinate and manage the provision of information to external stakeholders and auditors.
- Oversee all CIMS invoicing activities including liaising with other employees to gather and verify invoiceable services, hours and materials, developing the invoice, managing the invoicing approval process and deliver the invoice to the client in a timely manner.
- Oversee all Accounts Receivable activities.
- Oversee all Accounts Payable activities.
- Maintain and continuously develop effective financial controls.
- Reconciling financial discrepancies by collecting and analyzing account information as needed.
- Encourage and support a culture of innovation, operational excellence, and continuous improvement within the regional accounting team.
- Lead, mentor and develop all accounting and administration staff through the following:
 - Effective daily communication

- Provision of expertise, guidance and direction
- Conducting regular meetings
 - Providing regular performance feedback
 - Ensuring continued development through training and learning opportunities
 - Providing advice, council and direction on all accounting activities
- Provide people management for all daily activities in the regional accounting team, including employee satisfaction, retention, absenteeism, performance, quality, incidence, meeting of project milestones, etc.
- Engage in effective succession management for key positions and encourage talent development.

To be successful in this role you must have:

- Undergraduate degree with a CPA, CA, CGA or CMA designation.
- Minimum 10+ years of experience in Manufacturing or Heavy Industry sectors in accounting with progressive responsibilities.
- Previous experience working within Sage 300 CRE ERP systems.
- Strong leadership capabilities.
- Experience with budgeting, financing, managing business risk, negotiations.
- Ability to work effectively with teams across the organization.
- Ability to innovatively and creatively solve problems.
- Ability to drive strategic initiatives.
- Ability to identify opportunities and act upon them to support the strategic goals of the company.
- Exceptional interpersonal skills reflecting the ability to inspire teamwork, confidence and cooperation amongst all stakeholders and partners coupled with collaborative consensus-building competencies.
- Proven ability to focus on long term strategic growth goals while simultaneously managing short term tactical objectives.
- Influencing and negotiating skills to reach agreements and build consensus among parties.
- An excellent, open communication style to carry out ongoing dialogues, share important information, and listen to others in ways that create trust and confidence, yet still be able to make difficult executive decisions in a clear manner.

If you feel you are qualified for this role, please submit your resume through RECRUITMENT@CIMSLTD.COM

Only candidates who are most qualified for the position will be contacted