



## Sr Project Manager – Edmonton, AB

CIMS Limited Partnership is seeking a **high-level strategic leader, skilled motivator** and **accountable** individual who is **fully vested in organizational success** for the role of **Senior Project Manager**.

As a **Sr Project Manager** at CIMS LP, you will be completely involved in CIMS success by overseeing and managing regional projects located throughout Alberta. You will be representing CIMS as the top-level authority on projects sites, act as primary contact for both internal and external stakeholders and be responsible for always delivering your best, while embodying CIMS corporate values of *Our People, Our Promise, Our Passion*.

You will report to **General Manager of AB & SK**, and be accountable for:

- The overall project execution and service delivery of all assigned projects in the region.
- Project performance for safety, quality, and cost efficiency.
- Mentoring aspiring project managers and coordinators on project management best practices, customer relations management and company expectations.
- Monitoring out of scope items, utilizing change management procedures and protect the business from risk and financial impacts.
- Supporting and promoting CIMS' culture and values.

A **successful candidate** would be an individual who:

- Undergraduate degree or Technical School certification (including Trade Certification) in appropriate discipline or equivalent.
- 15+ years of progressive experience in Heavy Industry – Turnaround Maintenance, Daily PM Maintenance and Project Management.
- 5-10 years of related field construction experience.
- Project Management Certificate would be an asset.
- Experience in project management, project controls, budgeting/financing, critical path thinking, risk management & assessment, negotiating, planning, cost estimating, cost/benefit analysis, scheduling, and planning.
- Familiarity with HS&E and quality control legislation, requirements and systems used.
- Exceptional interpersonal skills reflecting the ability to inspire teamwork, confidence and cooperation amongst all stakeholders and partners coupled with collaborative consensus-building competencies.
- Proven ability to focus on long-term strategic growth goals while managing short-term tactical objectives.
- Influencing and negotiating skills to reach agreements and build consensus among parties.
- An excellent, open communication style to carry out ongoing dialogues, share essential information, and listen to others in ways that create trust and confidence while making difficult executive decisions.

**Working conditions** you can expect while performing your role include:

- Office and field environment.
- Working to deadlines.
- Some high-stress situations (i.e., collections and meeting deadlines).
- Frequent travel and interruptions.

**About Us:**

CIMS LP is a 100% Canadian-owned and operated mechanical contractor serving locations across Canada. CIMS provides services in the heavy industrial sector, including the largest plant shutdowns and complex industrial projects in the Oil & Gas, Mining & Industrial, Pulp & Paper, and Power Generation industries. 30+ years in the business we believe that *Our People* are our most valued asset and commit to our employees, our customers and our communities to make a positive impact every day.

CIMS is an inclusive employer committed to a workplace that reflects the diversity of the communities we live and work in. Every day we work towards empowering and advocating for our employees by welcoming, respecting and valuing people for who they are as individuals. **We welcome and encourage applications from Indigenous Peoples, women, the LGBTQIA2+ community, mature workers, people with disabilities, and people from different colour /cultural backgrounds.**

CIMS LP is committed to ensuring that reasonable accommodation is made available to people with disabilities during the recruitment, assessment and selection processes. If there's something we can do to help make the recruitment process more accessible-friendly, let us know and we will do our best to accommodate.

If you want to be a part of our hard-working team and have the skills we are looking for, please submit your resume to **RECRUITMENT@CIMSLTD.COM**

***Only candidates who are most qualified for the position will be contacted.***