



HVAC

In the role of **HVAC** at **CIMS LP**, you will play a crucial role in contributing to our success by ensuring the efficient operation and maintenance of heating, ventilation, air conditioning systems, and refrigeration equipment. You will also be responsible for upholding the CIMS Core Values of **Our People, Our Promise, Our Passion** while delivering exceptional service to our clients.

You will report to the Construction Manager and be accountable for:

- Assembling, installing, repairing, and replacing a variety of systems in commercial and industrial settings.
- Installing, troubleshooting, and overhauling entire heating, ventilation, air conditioning, and refrigeration systems.
- Repairing and replacing components for entire heating, ventilation, air conditioning, and refrigeration systems.
- Providing technical support in the field of servicing mechanical and HVAC systems.
- Participating in and adhering to the safety protocols of CIMS LP, while utilizing personal protective equipment (PPE) when applicable.

You are the ideal candidate for this role if you:

- Hold certification as a certified HVAC journeyman and be a member (or willing to join) of their respective union, local 516.
- 3-5 years of experience as a qualified HVAC.
- A Provincial Safety Authority Gas Ticket (an asset).
- Good communication skills, both verbal and written.
- Basic computer skills.
- Exceptional interpersonal skills, allowing for effective interaction with management, customers, vendors, and co-workers on a daily basis.
- The ability to thrive in a fast-paced, high-pressure environment.
- Strong attention to detail and a commitment to maintaining a high level of accuracy.
- The capability to prioritize tasks effectively to ensure timely completion and meet tight deadlines.
- A Class 5 Driver's License with a clean Driver's abstract (an asset).

Your success in this role will be measured by:

- Accurately preparing work estimates.
- Effectively interpreting and utilizing blueprints.
- Proficiently installing and calibrating controls, including wiring.
- Ensuring precise measurement and installation of refrigeration or air conditioning components.
- Thoroughly testing systems for leaks and functionality.
- Adhering to legislative requirements, maintaining detailed documentation, performing maintenance and repairs, and ensuring equipment safety and cleanliness.

About CIMS LP:

CIMS LP is a 100% Canadian-owned and operated mechanical contractor serving locations across Canada. We provide services in the heavy industrial sector, including the largest plant shutdowns and complex industrial projects in the Oil & Gas, Mining & Industrial, Pulp & Paper, and Power Generation industries. We have a strong reputation for executing projects on or ahead of schedule and providing critical 24-hour emergency response services. Our labour affiliations allow us to quickly mobilize highly skilled trades for emergency work, complex major capital or maintenance projects. We work closely with our project stakeholder throughout the project lifecycle to identify, implement, and enforce all aspects of work that impacts productivity which is critical to our customer's success.

What differentiates CIMS is **Our People**. Our reputation for the past 30+ years in the business have given us the ability to attract and retain high performing staff and field supervision who are committed to our CIMS Core Values and making



positive impact every day. *Our Promise* is that every employee goes home injury free and that the job is done right the first time. *Our Passion* is providing our customers with peace of mind with our team’s knowledge, experience, innovated thinking and integrity.

To those who are interested in applying:

*CIMS is an inclusive employer committed to a workplace that reflects the diversity of the communities we live and work in. Every day we work towards empowering and advocating for our employees by welcoming, respecting and valuing people for who they are as individuals. **We welcome and encourage applications from Indigenous Peoples, women, the LGBTQIA2+ community, mature workers, people with disabilities, and people from different colour /cultural backgrounds.***

CIMS LP is committed to ensuring that reasonable accommodation is made available to people with disabilities during the recruitment, assessment and selection processes. If there's something we can do to help make the recruitment process more accessible-friendly, let us know and we will do our best to accommodate.

If you want to be a part of our hard-working team and have the skills we are looking for, please submit your resume to RECRUITMENT@CIMSLTD.COM

Only candidates who are most qualified for the position will be contacted.

